

BIE and BPN Region Environmental Policy

Brother International Europe Ltd. (BIE) is the European headquarters of the Brother Group whose head office is in Nagoya Japan. BIE is responsible for the coordination of the sales operation within Europe for Printing Solutions and Electronic Stationary.

Brother Nordic A/S with the head office in Copenhagen/Denmark and branch offices in Gothenburg/Sweden, Helsinki/Finland and Oslo/Norway is one of the Sales and Marketing operations in Europe

The BIE and BPN region cover the following activities:

Office service for the coordination of product and process support across Brother International Europe BIE and The Procurement and Sales of technical articles from Brother Industries Ltd such as printers, Multi-function devices, fax machines and labelling systems, including maintenance and service activities for the Pan Nordic Region.

BIE and BPN region works with its head office in Japan and EU sales office to support Brother Group's activities and influence product strategy and design.

The Brother Group philosophy is to continuously act to decrease the environmental impact of all aspects of its business operations to positively affect society in the achievement of sustainable development.

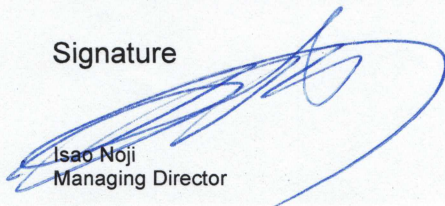
Environmental management is an integral part of Brothers business decision-making process which strives to make continual improvements and protect and preserve the environment including prevention of pollution. We recognises that the ultimate responsibility for environmental decisions lies with the Managing Director. We have adopted ISO 14001 environmental management system to manage and minimise our impact on the environment. Working within this framework, the company will routinely review its risks and opportunities, set environmental objectives to reduce its environmental impact and enhance its environmental performance.

We will always work with the relevant legislative bodies and will comply with applicable UK and European legislation and other compliance obligations to reduce our impact on the environment. Our environmental impacts arise from different areas of the business. We will measure our impact and aim to reduce it by setting appropriate targets and developing plans each year.

We review our progress and regularly updates this policy and targets, to ensure that it identifies the areas where it can have the most beneficial impact on the environment. New business developments will be assessed to reduce their environmental impacts.

We are committed to improving its environmental performance by involving its staff and external companies to raise environmental awareness and responsibility. Our policy and activities are communicated to employees, contractors and other interested parties.

Signature



Isao Noji
Managing Director

Date

12/10/2023